

SAP Services Agreement

SAP Referral Services, LLC a Maryland corporation hereinafter referred to as SRS, LLC agrees to provide Substance Abuse Professional (SAP) referral services as described below.

The CLIENT agrees to pay SRS a non-refundable program fee of \$400.00 (\$500.00 for services in HI, AK, P.R., V.I. & Guam) prior to the scheduling of any DOT or NON-DOT evaluation. All self-reported DOT CLIENTS will be scheduled with a DOT QUALIFIED SAP.

All of the following services except treatment or education are included in the program fee:

- Coordinating and scheduling of the initial evaluation with a qualified Substance Abuse Professional (SAP);
- Performance of the initial face-to-face substance abuse evaluation by a qualified Substance Abuse Professional (SAP);
- SAP initial report including recommendations for treatment and/or education as per required guidelines;
- Performance of the follow-up face-to-face substance abuse evaluation with the same qualified Substance Abuse Professional (SAP);
- SAP follow-up report including return to duty recommendations and aftercare (if applicable).

CLIENT's responsibilities:

- 1. Maintain contact and immediately provide any change of phone number and/or mailing address to SAP;
- 2. Contact the initial SAP to schedule the follow-up evaluation immediately upon completion of all treatment and/or education recommendations.

CLIENT hereby agrees to indemnify, defend and hold harmless the officers, directors, employees and agents of **SRS** and the **SRS** firm against any and all liabilities, loss, damage, claim or cause of action and expenses associated therewith caused or asserted to have been caused directly or indirectly as a result of acts or omissions by CLIENT, company officers, directors, employees and agents arising from CLIENTS' failure to perform their obligations as described in this Agreement.

The laws of the State of Maryland shall govern any dispute arising out of this agreement.